

Performance assessment

## Misunderstanding about expectations

Trainee, *frustrated*: Come on, you can't give me this grade! You didn't even tell me that you would assess my files. Besides, it has absolutely nothing to do with my objectives.

Supervisor, *thinking*: I thought I had been clear from the beginning of the placement about what was expected of her... If she did not understand, she had to say so. Hey, it's not my responsibility to constantly seek her out.