

Video 4: A trainee proposes a solution

Team meeting.

Bernard: Okay, now, I will present a situation and you will give me feedback at the end. All right? Good. So, we have a case where a patient experiences acute pain in his hip. In fact, it may come from a fall that he had yesterday. In addition, he says that he is unable to put any weight on his leg. So, what questions would come to mind to resolve this case?

Laurence: Did he make an awkward movement?

Patrick: Good question. Is there any other symptom?

Bernard: Okay.

Laurence: Hm... How was his mobility before the surgery?

Bernard: Hm, very good.

Flavie: But is it a real-life situation? Because if it is, I believe we should reassess the patient immediately. Talking will not prevent him from feeling pain.

What is the trainee's style?

Answer: Flavie is a PRAGMATIST

Have you ever supervised a pragmatist trainee? What were his strengths and challenges? What characterizes Flavie's pragmatist style?

Answer:

Characteristics:

- Likes to experiment with theories
- Likes logic and precision
- Sees the practical benefits of a proposal
- Resolves concrete problems and makes useful decisions
- Prioritizes action and practical applications
- Has the appropriate attitudes and behaviours for the planning phase
- Goes right to the facts and content, with supporting evidence.
- Is efficient, concrete, methodical, and quick to assess effectiveness
- Tends to reject ideas that are not applicable and quickly retains those who are
- Is impatient when people talk for the sake of talking or when facing indecision

Let's look at your last answer.

Did you identify any biases?

Unlike trainees from other styles, supervisors are less inclined to hold biases toward a pragmatist trainee.

(Chevrier *et al.*, 2000; Coffield *et al.*, 2004; Fleming *et al.*, 2011; Khan, 2009; Mountford, Jones & Tucker, 2006; Romanelli *et al.*, 2009)